

Instructional Coach Job Post

TYD is a nonprofit organization with a mission to *equip Pima County youth to gain employment, achieve self-sufficiency and reach career potential through education and training*. We are seeking a full-time **Instructional Coach** to support our overall mission, focusing on the mission of our Schools- *Alternative, rigorous, technology-enhanced instruction for "at-risk" youth leading to graduation and preparation for success beyond graduation*.

Work hours: Monday-Friday, 8:00 am – 4:00 pm.
Locations: 1929 N Stone Ave Tucson, AZ 85705
1915 E. 36th St Tucson, AZ 85713

Overview:

The Instructional Coach will collaborate with classroom teachers to support student learning in all content areas. The instructional coach will deliver professional development, including observing teachers, coaching and modeling instructional and assessment strategies, and providing specific feedback that ensures effective instruction and student learning that leads toward student achievement and school improvement.

Job Duties

- Conducts frequent classroom visits, observing instruction, planning for instruction, modeling or co-teaching, consulting, reflection, and debriefing with teachers as needed.
- Assist teachers with designing instructional decisions based on assessment data.
- Assist teachers in creating materials and activities aligned with the curriculum.
- Instruct and support teachers with curriculum software products and classroom/curriculum-related technologies.
- Assists teachers with classroom organization, classroom management, blended-learning environments, and student engagement strategies.
- Communicate and demonstrate research-based instructional practices that result in increased student performance and improved classroom environment.
- Provide mentor support to new teachers.
- Develops and conducts professional development for teachers regarding instructional strategies, best practices, and specific instructional topics.
- Facilitates professional learning communities and assists teachers with collaborative lesson planning.
- Analyzes formative and summative student data and recommends modifications to instruction.
- Assists teachers in analyzing data to guide instruction and interventions.
- Assist and guide the Student Support Coordinator (SSC) with developing MTSS, RIT, UDL Tier 1, Tier 2, and Tier 3 interventions.
- Attend teacher collaboration meetings, as required, to support teachers.

Minimum Qualifications

- Bachelor's degree (or higher) from an accredited college or university.
- Valid AZ Teacher Certificate
- Requires six years of successful teaching experience.
- Must possess/ be able to obtain a Valid IVP Fingerprint Clearance Card.
- Valid Arizona driver's license with insurance coverage of 100,000/300/000 liability.

Physical Requirements

- Must function in an office environment, engage in primarily sedentary work, and have the ambulatory ability to sit for extended periods and move to various locations.

Benefits

- Salaried position
- Medical, Dental, and Vision
- 403B and 403B match
- Paid Federal holidays
- Paid school breaks
- Health Reimbursement Account (HRA)
- Employer contributes to the majority of your health insurance!